

Hiring Process for DLL

The HR Committee and the DLL Hiring Team would like to explain the processes that we have been using in our search for a permanent Director of Lifelong learning for BUF. This has been a carefully worked out process that began last year after BUF received an anonymous donation to help hire a professional religious educator who could be a true partner and equal to the minister. We had several consultations with our UUA consultant, Tandi Rogers, who also came to our All-Church retreat last fall. This visioning has been very helpful in our planning for this search.

The decision was made to do a nationwide search so that we would know that we had reached out to the best candidates. We worked extensively with the RE Committee to flesh out a new and improved job description and the qualifications needed for this position. The DLL hiring team consists of varied BUF members: some from the HR Committee, others from the RE Committee, some congregants who have been working with the RE program over the past year as well as some RE family members. Our current interim DLL, Genia Allen-Schmid, has been in complete agreement with this process from the very beginning.

The job opening was advertised in UU job posting sites in early March. The deadline for applications was April 1st. The DLL Hiring team will carefully read and evaluate all of the applications and then choose candidates to interview.

Any BUF member who wishes to provide feedback concerning Genia's work as interim DLL should email your written comments to Barbara Ellis-Quinn at [Dr E Q@me.com](mailto:Dr_E_Q@me.com).